**JOB DESCRIPTION**

2 + Experience in SAP HR Functional 1-2 years of domain experience is preferable Experience in managing AO projects in SAP HR domain is a must Worked on multiple international clients preferable. Certification in service management or ITIL will be added advantage.  
  
Salary: Not Disclosed by Recruiter  
Industry: IT-Software / Software Services  
Functional Area: IT Software - ERP, CRM  
Role Category: Programming & Design  
Role: Software Developer  
Employment Type: Permanent Job, Full Time  
Keyskills:

SAP HRDesign DevelopmentSAP

**DESIRED CANDIDATE PROFILE**

Graduation/ PG in any stream   
  
PG - Any Postgraduate  
Doctorate - Doctorate Not Required

**COMPANY PROFILE**

Accenture Solutions Pvt Ltd

Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations. Combining unmatched experience and specialized skills across more than 40 industries and all business functionsÃ¢â‚¬"underpinned by the worldÃ¢â‚¬â„¢s largest delivery networkÃ¢â‚¬"Accenture works at the intersection of business and technology to help clients improve their performance and create sustainable value for their stakeholders. With approximately 373,000 people serving clients in more than 120 countries, Accenture drives innovation to improve the way the world works and lives. Visit us at www.accenture.com.

## Job Description

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Consultant **SAP** **HR** Faridabad/ Delhi NCR 4 years

Salary:Not Disclosed by Recruiter

Industry:IT-Software / Software Services

Functional Area:IT Software - ERP , CRM

Role Category:System Design/Implementation/ERP/CRM

Role:Functional Outside Consultant

Employment Type:Permanent Job, Full Time

#### Desired Candidate Profile

Please refer to the Job description above

Education-

UG:Any Graduate

PG:Post Graduation Not Required

##### **Company Profile:**

Vridhi Softech Services Private Limited.

Vridhi Softech Services (VSS) is a leading **SAP** solutions provider addressing enterprise-wide business and technology needs. VSS helps clients plan their ERP and Web strategies and also designs, develops and implements these concepts efficiently.

Website:http://www.vridhisoftech.com/jobs/

## Job Description

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2-3 years in IT, Certified SuccessFactor, Certified **SAP** **HCM** **consultant**

* + Must have domain expertise in manpower planning, integrated talent management, recruitment process and other HR related functions. Must have experience in managing the complete HR Lifecycle.
  + Must have a clear understanding of the Human Resource vertical and latest technology trends.
  + Facilitating client process walkthroughs to understand business processes and alignment with solution functionality.
  + Must be able to act in business facing role in determine & outlining business process requirements.
  + Must be able to Identify how the **HCM** solutions can be best utilised to meet business requirements.
  + Must be able to provide support to the interface teams to understand business scenarios and integration between the solution and other applications.
  + Must be able to manage testing, training and change management.

Salary:Not Disclosed by Recruiter

Industry:Industrial Products / Heavy Machinery

Functional Area:IT Software - ERP , CRM

Role Category:Other

Role:Outside **Consultant**

Employment Type:Permanent Job, Full Time

#### Desired Candidate Profile

* + Must have at least 1 end to end Implementation experience in **SAP** **HCM**. Must have done requirement gathering and documentation for all HR related processes for ASIS, TO BE and Blue print document.
  + Knowledge of standard **SAP** **HCM** & SuccessFactor process required to be mapped per business requirement.
  + Must have at least 1 end to end Implementation experience in **SAP** Success Factors.
  + Must be **SAP** Certified in **HCM**/SuccessFactor (Preferred).

**Qualification** -Bachelors degree/B.Tech/B.E

Education-

UG:Any Graduate - Any Specialization, B.Tech/B.E. - Any Specialization

PG:Any Postgraduate - Any Specialization

Doctorate:Doctorate Not Required

##### **Company Profile:**

Premium

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